

## Independent Chairperson

### What is an independent chair person?

A person from outside the organisation is used to chair and steer negotiations or meetings. An independent chairperson is neutral to the organisation or people involved, and is used to maintaining a structure to the meeting, whilst enabling and promoting discussion and debate, and facilitating the decision making process. An independent chairperson can provide strategic oversight and direction.

### What are the benefits of using an independent chair person?

The use of an independent chair is particularly effective in situations where neutrality and objectivity are required, where there has been experience of conflict in dealings between the parties, or where particular individuals or agencies find it challenging to work together cohesively. It is also useful if time is short and a decision or resolution must be reached by a group quickly.

### aim2aim can:

- identify the key issues within agendas;
- establish a structure to meetings;
- ensure adherence to the agenda so that all required items are covered;
- facilitate participation of all parties;
- offer excellent communication and interpersonal abilities;
- encourage the group to think creatively and explore all options;
- maintain a calm and productive working environment.

For further information see details of our **Facilitation** service.

**If you would like to discuss our independent chairperson service in more detail contact aim2aim on 0843 2050 867 or e mail [info@aim2aim.co.uk](mailto:info@aim2aim.co.uk)**